

Dear Parents & Carers,

We are writing to thank all parents and carers for their ongoing support of King Richard School as we continue to raise expectations and standards across the school. The new term has started in a very positive manner and we are pleased with the attitude and commitment of the vast majority of students.

We are delighted to announce that after a national recruitment campaign and two day interview process, Mr. Christian Down has been appointed as the new Headteacher (Principal) of King Richard School and we look forward to welcoming him. Mr. Down comes with a proven record of raising academic standards across a number of different schools and is delighted to be joining King Richard on its journey of improvement. We know you will extend him a warm welcome as he joins the King Richard community.

Thank you for everyone's support of the new behaviour system. It has been a very successful start with lessons now focused on student learning and free of any disruptive or low level off-task behaviour. We will continue to support all staff in maintaining this positive start as we strongly believe student behaviour is fundamental to improving students' GCSE results at the school.

We would like to remind everyone of some impending changes that are about to take place at the school:

The use of mobile phones at the school is currently causing lessons to be disrupted and student learning to be slowed. Because of this, from 4 June 2018, students will not be allowed to use a mobile phone or any other electronic device on the school site. This includes all lessons and any breaks in the school day. We recognise some parents and carers may wish for students to have a mobile phone in their possession to and from school for safety purposes. This is entirely sensible and can continue, but we see no reason to have mobile phones on show or being used in the school. They need to be switched off and placed in the students' school bag. If the phone is seen or heard during the school day, it will be confiscated immediately and parents/carers will be asked to collect it.

From 1 September 2018, the wearing of Doc Martens will not be permitted at the school. We are aware currently a significant number of girls choose to wear this type of footwear and the school has not challenged this. We are also aware of the financial outlay such shoes incur for parents/carers. We are therefore providing due notice that the uniform policy will be black shoes only from 1 September 2018 with no exceptions provided. The uniform policy will make clear what shoes are and are not

acceptable to wear at the school from the start of the new academic school year. Currently, we see no reason to change the King Richard school uniform, but we are considering changing the uniform for the new Year 7 cohort. This will not affect current students at the school, but we would hope to see a transition over to the new uniform in the next two years.

After consulting with a variety of stakeholders, the decision has been taken to amend the start and finish time of the school day at King Richard School from 1 September 2018. Please see the new timings listed below. We feel consistency breeds success and these timings support this concept:

8.30am – 3.10pm (Monday – Friday) with a one-week student timetable being introduced

As part of the school's transfer to United Learning, we are also seeking views from all parents/carers about a potential name change to the school from 1 September 2018. Any feedback or comment from parents/carers and other stakeholders should be emailed to Arlene Gajdus by no later than Monday, 21 May 2018 at agajdus@kingrichardschool.net. We would like to stress that no decision has been taken yet about a name change to the school and all views are welcomed.

Thank you for your ongoing support and sharing our determination in providing every King Richard student with an outstanding education.

Kind regards



Ben Antell
Interim Executive Principal



Steve Adcock
Executive Leadership Support