



United Learning
The best in everyone™



**King
Richard
School**

King Richard School

on

Safeguarding

Welcome to King Richard School. At this school we aim to ensure that we get the best from our students and staff at all times. We would like to welcome you to the school, and to share with you how you can help us to keep our students safe and help to create the positive learning environment that we believe is essential for success.

An important aspect of our ethos is ensuring that our students feel safe and secure at school at all times. We hope that this leaflet will provide you with useful advice when visiting us.

What are my responsibilities as a visitor?

All of those who come into contact with students through their paid or voluntary work are responsible for their own actions and behaviour. We all have a duty to safeguard and promote the welfare of the students. Visitors should act promptly if they witness any incident which could give rise to concern. All incidents must be reported to a member of the Safeguarding Team named in this leaflet.

Signing in and out

All visitors to King Richard School must sign in at reception. Visitors will be issued with a visitor's pass which must be worn at all times. When leaving, all visitors must sign out and return their visitor pass. You may be asked to provide ID.

Fire & Evacuation

- There will be a continuous bell followed by a pause for checking
- There will then be a second continuous bell
- When the SECOND bell sounds, teachers will escort their classes to the assembly area
- You must leave the building by the nearest exit
- Stay with your member of staff as they will escort you to the assembly point and ensure that you are recorded present
- Do not take any personal risks
- You must not re-enter the building until told it is safe to do so

What should I do if I am worried about a student?

If whilst working with a student you become concerned about:

- Comments made by the student
- Marks or bruising on the student
- Changes in the student's behaviour or demeanour

Please report these concerns to a member of the Child Protection Team named in this leaflet (photos on back cover) or ask for them at reception.

What should I do if a child makes a disclosure to me?

If a child says something to you which you think involves a concern about their safety or protection, please take the following four steps:

1. Listen
2. Do not promise confidentiality
3. Report immediately
4. Record the details of what they said

How do I assure my behaviour is always appropriate?

Appropriate relationships with children should be based on mutual trust and respect. Do not photograph children without permission, exchange emails or text messages, contact students on social media or give out your own personal details.

Child Protection staff at King Richard School

Peter Newton – Assistant Head

June Nancarrow – Safeguarding Lead/Head of House

Samantha Griffiths – Family Support Worker

Amanda Twine – Family Support Worker

Pauline Sisk – KS4 Student Manager

Shelley Richardson – KS3 Student Manager

Tracy Thomas – Data Manager

Caroline Davies – Attendance Administrator

Carl Beck – Head of House

Simon Watkins – Head of House

Jan Grainger – Inclusion

Carlee Scott – Inclusion

Child Protection staff at King Richard School



Thank you for reading this leaflet and for helping to keep King Richard School safe.